ELECTRONICS ENGINEERING SERVICES · SPAIN

Hit your milestones, without the hiring wait.

Senior testing, verification, validation and firmware teams — Spanish-led, productive in weeks and built to stay.

SEND A BRIEF →

TALK TO US

THE PROMISE

Weeks
to a productive squad

7.0%
voluntary attrition a year

Spanish-led
engineering accountability

Reviewed
before a squad reaches you

Faster than hiring. Built to stay.

Capacity arrives on your timescale — and stays long enough for knowledge to compound.

PRODUCTIVE SQUAD

Weeks

Capacity on the programme's timescale.

LIVE ENGAGEMENTS

VOLUNTARY ATTRITION · YEAR

7.0%

The core team that starts is the core team that finishes.

INTERNALLY AUDITED

MULTI-YEAR RETENTION

~74%

All causes, including performance-managed exits.

METHODOLOGY PENDING

LIVE ROSTER

Now

Vetted engineers, mapped and ready.

IMMEDIATE AVAILABILITY

Evidence status is shown rather than hidden. External retention validation is in progress.

Engineering capacity for programmes that cannot wait.

From a global semiconductor leader to a sub-fifty-person startup — the qualifying question is whether the work matches our disciplines.

Electronics & semiconductor 01

ESTABLISHED

Multi-year silicon, firmware or embedded programmes with scarce verification and test seats they cannot fill at pace.

Mid-sized & smaller firms 02

SPECIALIST

A precise technical match in mixed-signal, RF, ultra-low-power, imaging or industrial electronics.

Funded technology startups 03

SCALING

Teams that must build engineering capacity faster than any realistic hiring plan allows.

You qualify on technical fit, not size.

Nothing here is enterprise-only.

Core sectors extend across semiconductor, automotive, industrial, medical, imaging and communications electronics.

The scarce disciplines your programme cannot wait for.

Five clear capability groups, with independent testing and verification at the centre.

Testing & Certification 01

- Functional
- System
- Compliance
- Bluetooth

Verification & Validation 02

- RTL
- Regression
- Coverage
- Requirements

DevOps 03

- CI/CD
- Build & release
- QEMU / FPGA

Security & Reliability 04

- Root of trust
- Robustness
- Performance

Customer Engineering 05

- BSP
- OEM release
- Platform support

RTL verification · Bluetooth certification · CI/CD for firmware · BSP integration · SerDes analog verification · DFT · mixed-signal simulation · QEMU/FPGA automation · SPI/I²C/UART/USB drivers

Roughly three quarters of delivery sits in testing, verification, validation and DevOps.

You choose the control, capacity and budget.

MODEL	CONTROL	CAPACITY	BEST FIT
Spanish Team	Highest proximity	Focused	Quality-first entry
Hybrid Team	Spanish-led	Expanded	Scale + same time zone
Distributed Team	Spanish-led	Broadest reach	Value + capacity
Specialist Engineers	Named expert	Precise	Urgent skill gap

Spanish-led accountability holds the team models together; specialist engineers join as named independent experts.

Four delivery models are supported by the current offer. Hybrid ≈25% and Distributed ≈30% savings are illustrative.

More team. Same working day.

SAME WORKING HOURS

We’re online when you are.

IN-PERSON WORKSHOPS

We fly in when it counts.

SCALE FOR THE BUDGET

A bigger team, same budget.

Same budget. Bigger team.

SAME ILLUSTRATIVE BUDGET

SPANISH TEAM

4

engineers · all Spain

HYBRID TEAM

9

4 Spain · 5 hub

Scale capacity against the verification backlog while retaining Spanish-led accountability.

The saving is real.
More capacity, same budget.

A materially larger senior team for the same spend — Spanish-led from first commit.

All rates and team comparisons are illustrative, not contractual commitments.

Accountability, not anonymous capacity.

A delivery model built around named leadership, independent assurance and continuity.

01 **Spanish engineering leadership**
Named technical review and accountability on every team engagement.

02 **Independent testing & verification**
Structurally separate from the team whose work it checks.

03 **Engineers built to remain**
Context accumulates across programme phases instead of rotating out.

REVIEWED & SIGNED

The Hallmark is applied only after named engineering review.

Teal marks an attested state — never generic decoration.

A competitor can copy a symbol. The control is the discipline of withholding it until the review is complete.

Describe your project. Meet your squad.

Digital up to a credible proposal. Human-led from there.

01
Describe
Plain language or RFP

→

02
Structured brief
Missing information flagged

→

03
Live-roster match
Skills · availability · capacity

→

04
Engineering review
Named Spanish lead

→

05
Named squad
Shape · location · economics

Human review is the control point.

AI supports the process; it does not replace technical judgement.

SEND A BRIEF →

No anonymous marketplace profiles. Every proposed squad is reviewed and signed before it reaches the partner.

Proof you can take to the board.

Anonymised here until partner sign-off. Named references are available under NDA.

GLOBAL SEMICONDUCTOR LEADER

BSP integration & OEM release support

Platform integration alongside the partner's own teams.

SECURITY-IP COMPANY

Security-software testing & release verification

Independent assurance for security-critical products.

SWISS ULTRA-LOW-POWER CHIPMAKER

QA, firmware verification & wireless certification

Software QA, firmware and Bluetooth certification.

FUNDED SATELLITE-CONNECTIVITY STARTUP

Algorithm validation & RTL verification

MATLAB/C++, RTL and mixed-signal SoC work.

7.0% INTERNALLY AUDITED

~74% METHODOLOGY PENDING

REFERENCES UNDER NDA

No customer names, logos, quantified outcomes or endorsements are claimed without permission.

Start with one specialist. Scale when it works.

One specialist can solve an urgent gap and prove the model before you commit wider.

01 Brief the programme	02 Review the proposed squad	03 Start small	04 Scale to an embedded squad	05 Retain knowledge
Share the role mix, work package or open requisition.	Named profiles, location shape and indicative economics.	One specialist or a focused team.	Add capacity as the work proves itself.	Keep the same people across programme phases.

Your squad in days, not months.

Every brief stays private and every proposed squad is reviewed by named engineering leadership.

BUILD A BRIEF →

TALK TO US

01 **Send us what you have**
We check your requirement and flag anything missing.

02 **Build your squad with a guided brief**
Start directly in the guided brief on the Tech Teamz home page.

03 **Talk to Spanish engineering leadership**
Skip the guided brief and scope the work directly.

Reviewed & signed before it reaches you