

 tech teamz

TECHTEAMZ HIGHLY SKILLED WORKER (HSW) PROGRAM



www.techteamz.io

WHAT IS TECHTEAMZ?

TechTeamz builds world-class engineering teams for you in weeks, with our specialisations ranging from **Embedded Systems Engineering** to **Mobile Applications Engineering**.

Our highly-customised teams are meant to work as an extension of your own R&D department. TechTeamz is unique because we have advanced sourcing and onboarding capabilities, and we take care of all the hiring, HR, global payroll and legal compliance issues so you don't have to!



WHAT IS THE TECHTEAMZ HIGHLY SKILLED WORKER (HSW) PROGRAM?

TechTeamz will be applying for the **highly skilled worker certificate** that allows us to take skilled engineers from anywhere in the world to come work in Spain. The process generally takes 2.5 months to complete, with a success rate of 96%.

This is an excellent proposition for companies like yours, so that you can start to **build your engineering team in Spain**. The is also highly attractive to the engineers themselves, who are very interested in and motivated by moving to Europe (Spain, in particular).



WHAT DOES THE ENTIRE HIRING AND RELOCATION PROCESS INVOLVE?

Firstly, we find the right engineer for your project, agree on a salary, and arrange interviews with you, the client; at the start, all the typical **hiring and HR processes** will progress as they normally would. Once all the details are agreed upon by both parties, TechTeamz will then get the engineer to work through our partners, which becomes a company of record and employs the engineer on our behalf. All the while, TechTeamz will be paying the gross salary to the engineer and our partner will make all the relevant tax deductions.



While the engineer is being set up, we will then start working with our other partner to obtain a **Spanish Work Permit** for the engineer. This takes around 2.5 months, but the biggest benefit is that there is no pause or gap in the engineer's work while the legal procedures for bringing them to Spain are finalized (they are working remotely).

Because TechTeamz will obtain the highly skilled worker certificate, we will have special allowances from the Spanish government to be able to carry out this entire process.

Once we have the **legal paperwork** in place, we can offer additional services (at an additional cost) through our partners to complete any other necessary paperwork for the engineer with the Spanish government and local town hall. We help with the initial relocation of the engineer to Spain and also help bring and obtain work permits for their family members.

HOW DOES THE TECHTEAMZ HSW PROGRAM HELP YOUR COMPANY?



It is an **all-in-one service**, from finding the right candidates, to hiring them, starting work remotely, and bringing them to Spain. You do not have to use any additional services; it is all included in our package.



The engineers are offered immediate employment via remote work and a **seamless transition** to working in Spain after only 2.5 months.



Engineers are also offered a very attractive 2-year contract with TechTeamz, which leads to **lower attrition rates** and better project stability.



You **avoid time differences** from other parts of the world that might affect your project productivity and timeline.



You can build an **engineering team in Spain**. And while you can have remote workers in other parts of the world to contribute to your project, your main hub will be in Spain.

I'm interested! How do I get started?

To find out how the TechTeamz HSW Program can work for your business, contact us today.

[Contact TechTeamz](#)

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