

🔗 tech teamz

Create, build
and manage
engineering
teams



tech teamz

CIS has developed an Outsourced Workforce Solution (TechTeamz). We create, build and manage engineering teams in Spain and globally. This centers around a specialist within the areas of: Hardware, Software and Firmware, Electronic Engineering and Mobile apps (IOS and Android).





Why Tech Teamz

Because of what
we can offer:



You can retain **complete control** of all your resources in order to achieve your desired goals. **Tech teamz** will work with you to devise a plan for your **external workforce by using our employee network** of both, permanent and subcontractors, from accross the world, in order to **create build and manage your team** based on your needs.



We can provide **teams of engineers** with various levels of experience including team leaders who can report directly to your in-house management team, allowing you to retain the flexibility **without having to renegotiate contracts** with outsourced suppliers.



Contracts may be **terminated without penalties** by giving two weeks notice. Our partners will also benefit from the advantages of having a wider geographical, **lower cost** and less competitive area from which to attract **talented engineers**, resulting in far lower attrition rates.



CIS group has been providing **highly specialized Electronics R&D Engineers and Consultants** to our partners across Europe **since 2002**. We have worked to help companies deliver some of the most advanced **'first to market'** products, components and solutions in the areas of Hardware, Software and Firmware, Electronic Engineering and Mobile apps (IOS and Android).



Our tech HUBS in Spain will be taking care of your projects whilst our business unit covers everything from: HR aspects, legal and compliance issues, payrolls and all associated risks and responsibilities that you don't have to worry about.



HOW IT ALL WORKS?



01

Expertise



Tech Teamz partners begin by **workforce planning** and **identifying key areas of expertise** in which you can benefit from long-term additional support.



02

Workforce
planning



Tech Teamz will then **identify the best expertise** available to Support you and your R&D team.



03

Flexible teams



We can provide **teams of any size**, starting with a hands-on technical specialist who would act as the primary interface to your technical management. This **team leader** will also play a key role in the final selection of additional team members, as may be required.



04

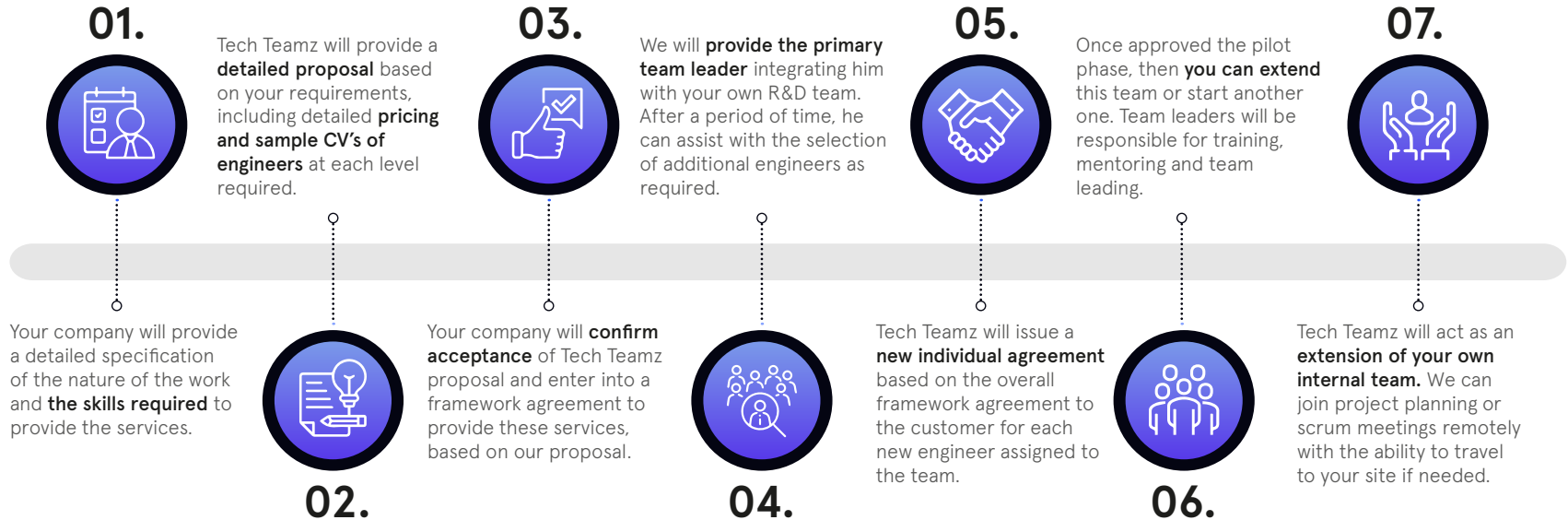
Know-How



Each **Team Leader** will act as **your anchor** and integrate with your own R&D or engineering team. We **create, build and manage your tailor-made team** that can scale up or down with a short notice period as required.



STEP BY STEP





THE SERVICE WE ARE OFFERING

DESCRIPTION

Your company will **confirm acceptance** of Tech Teamz proposal and enter into a framework agreement to provide these services.

INVOICE & PAYMENT

Monthly invoicing based on actual time worked (day/ half day)

Payment Terms: 30 days (net)

RIGHTS & OWNERSHIP

All rights to and ownership of any IP, Inventions, Processes, Documents etc, shall remain the property of the partner without exception.

SECURITY & NON-DISCLOSURE AGREEMENT

Tech Teamz and all our Engineers will sign a non disclosure agreement (NDA) directly with our partner.

Tech Teamz agrees to comply with the partner's security standards and processes.

TERMS & CONDITIONS

To be agreed, based on the above proposal in addition to standard legal norms for this type of agreement.



OUR SUCCESS STORY



Our main success areas over the last few years have been within **Firmware IOT & Wireless and Mobile** application development i.e. **Android,IOS**.

One of our **biggest firmware Semiconductor partners** in Switzerland and the US, have been working to develop **from scratch** a strategy for automating and developing the processes of design, development, and certification/testing of microchips for **IOT Bluetooth and automotive applications**.

We started with a single specialist in the above area who has now become the anchor to this team. He is a **Lead firmware engineer** with more than **15 years of experience** within BLE and wireless technologies along with experience of test automation/Devops.



OUR SUCCESS STORY



Thanks to his **extensive experience** and expertise in this sector, our partner decided to **build a team around him** of other engineers with different levels of experience.

Tech Teamz has automatized the whole testing process which grew **from 1 single engineer to 5 in less than one year**. Thanks to the skills and expertise of this team we have managed to **automate** many **processes and improve our partners engineering capability** which, in turn, has **added value+cost savings** to their current operations. Whilst our business side of our operations ensures the smooth running of all tasks such as logistics, ensuring the delivery of the work, associated risks and workforce planning for your future projects.



OUR SUCCESS STORY



We can help you with the delivery of your projects in the same way **starting with one single specialist with the flexibility** to scale up /down your external workforce as much as you need.

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